



MIDA GREAT LAKES PROGRAMME Phase IV (2008 – 2012)

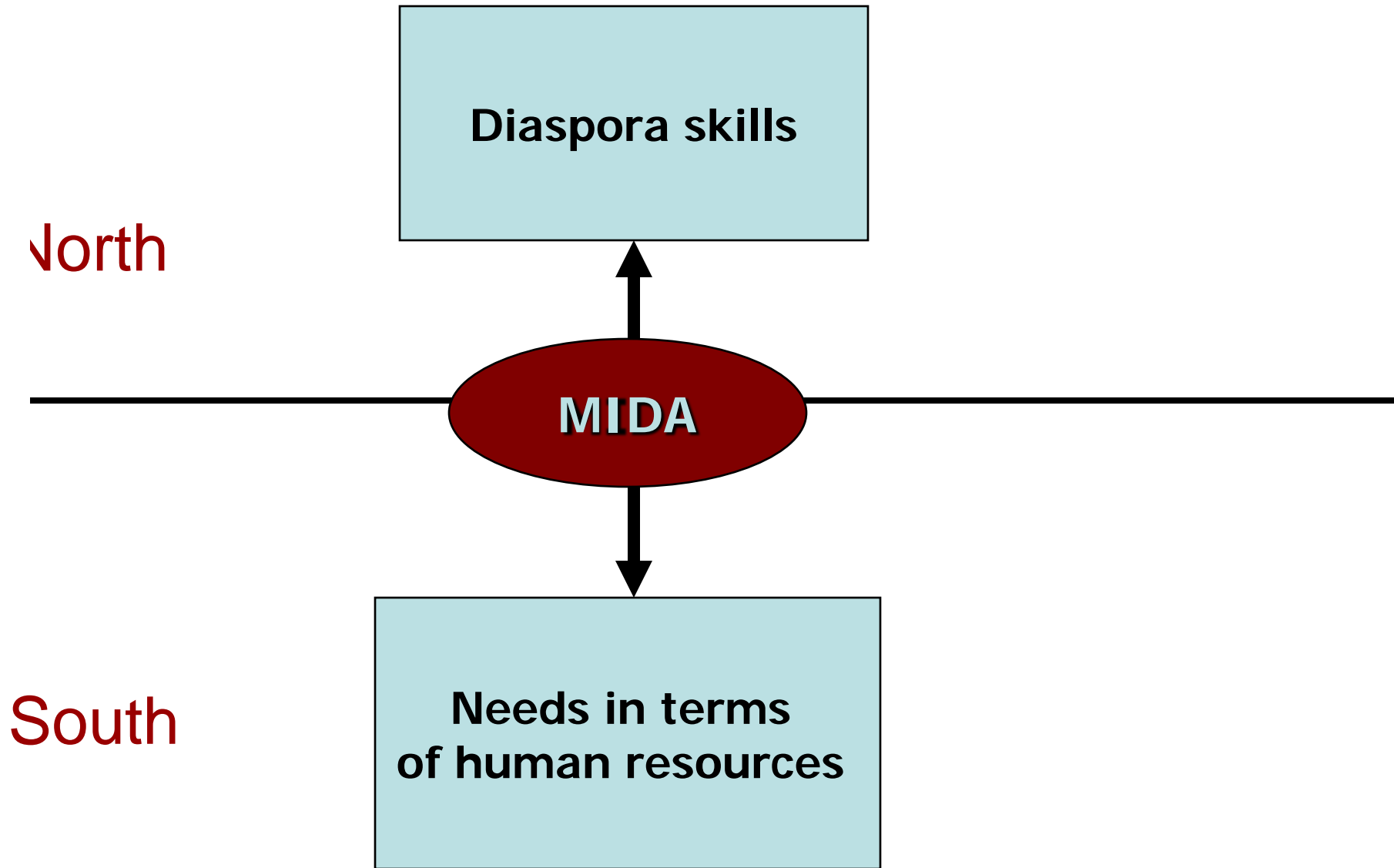
Par Eugène KANDEKWE
4th Rwandan Diaspora Global
Convention
Kigali, 14 . 12. 2009



OIM Organisation Internationale pour les Migrations



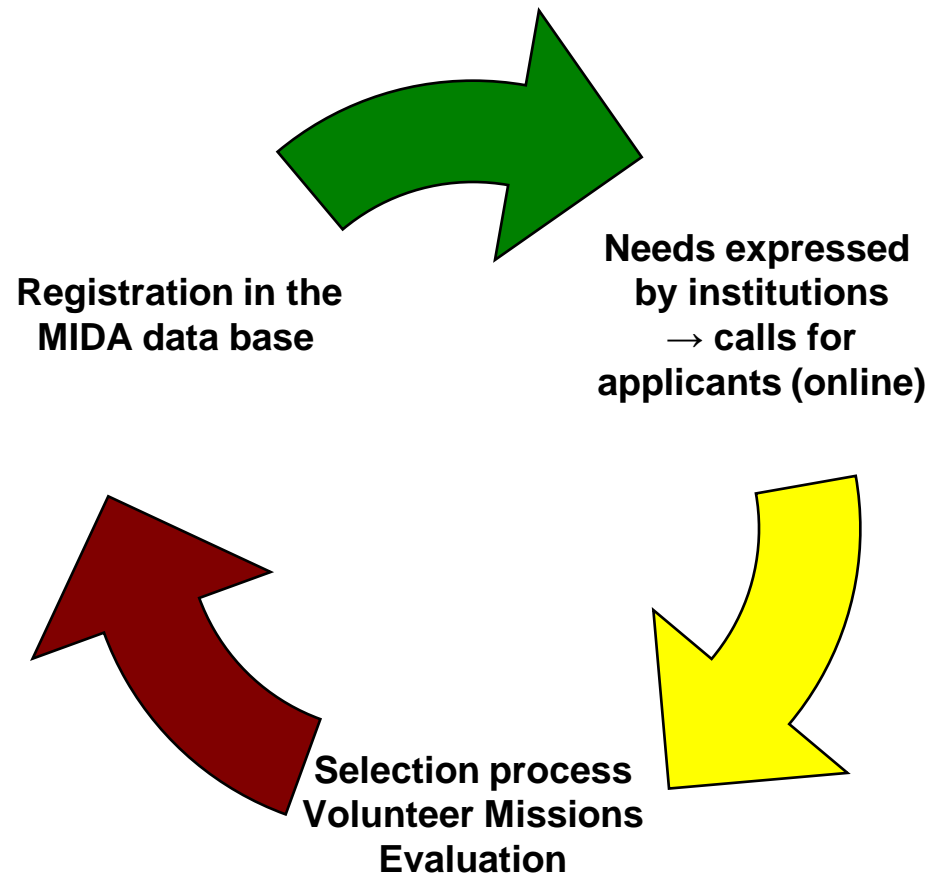
The MIDA approach



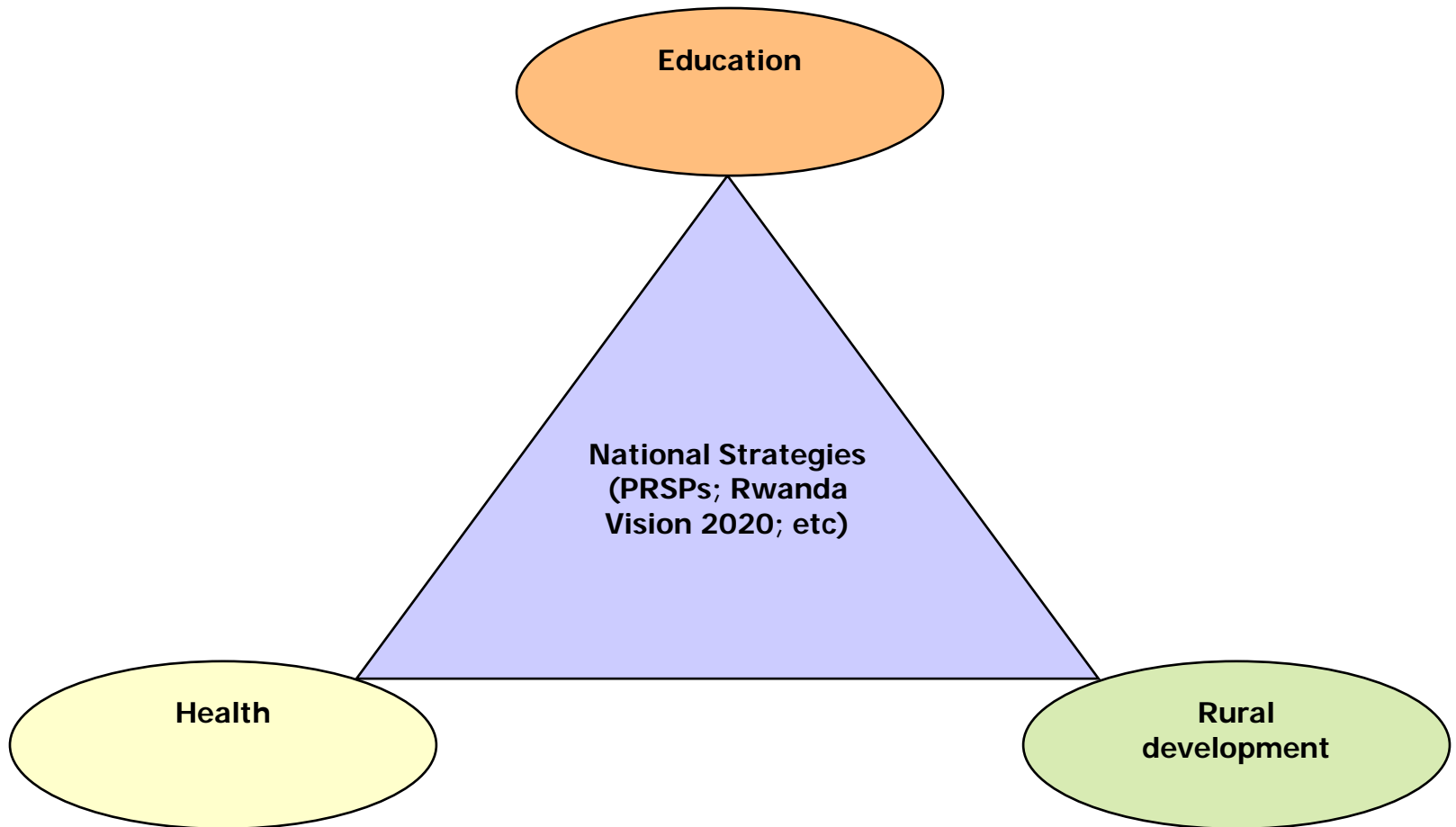
MIDA Great Lakes: Objectives

- **Strengthen capacities of institutions**
- **Promote the mobility of skills and human resources (of people of Burundian, Congolese and Rwandan origin living in the EU or Switzerland)**
- **Encourage contact and links between Africa diasporas and their countries of origin**
- **Contribute to the sustainable development of the Great Lakes region**

Circulation of Skills



MIDA Great Lakes: Sectors supported



MIDA Missions: expert volunteers



**MIDA Expert trains staff at
Muhima hospital in Kigali**

**MIDA volunteer training special
needs teachers in Kigali, June-
July 2007**





NATIONAL SKILLS AUDIT REPORT : Some Figures

MSCBS – MIFOTRA
February 2009



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EDUCATION - Higher Learning Sub Sector

Function	Nationals	Foreign	Total	Required	Gap
Admin, Managers & Advisors	313	6	319	342	23
Arts lecturers	735	45	780	952	172
Science Lecturers	770	44	814	1461	647
Technical/ Vocational instructors	62	8	70	89	19
Support staff	473	16	489	733	244
Total	2353	119	2472	3577	1105

Health Sector Gaps per Category

Function	Nationals	Foreigners	Total	Required	Gap
Managers	72	0	72	105	33
Profession als	531	16	547	1655	1108
Technician s	574	5	579	1058	479
Artisans	464	0	464	679	215
Not specified	138	5	143	143	0
Total	1779	26	1805	3640	1835

Existing Skills and Gaps in the Agriculture Sector by Function

Function	Nationals	Foreigners	Total	Required	Gap
Managers	158	0	158	158	0
Professionals	214	6	220	267	47
Technicians	88	0	88	162	74
Artisans	6532	0	6532	15679	9147
Total	6992	6	6998	16266	9268



Rwanda Diaspora Structures by Profession : Consultancy Firms



WORLD BANK FUNDED ACTIVITIES AT MIFOTRA IN THE FRAMEWORK OF MSCBP

Sn	Main activity	Timeframe	Responsible institution	Type of activity	Budget - USD
1	Train Civil servants in policy and strategic management	Aug 2009 – June 2011	Mifotra - RIAM	Training	440.000
2	Train 160 public servants in English language	Sep 2009 - Dec 2010	Mifotra - RIAM	Training	160.000

Sn	Main activity	Timeframe	Responsible institution	Type of activity	Budget - USD
3	Recruit a senior civil service reform coach for one year	Jan - Dec 2010	Mifotra	Training	144.000
4	Train MIFOTRA staff in change management, time management and public sector reform management	Nov 2009 - Dec 2010	Mifotra	Training	135.255



For more information

www.midagrandslacs.org



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Murakoze

Cyane

Merçi

Thank you

